

Pathways Check List

Structure of Pathways Educational Program

Pathways is an online program that can alternatively be purchased as a printed version; the steps in this document only refer to the online version.

There are 11 paths within Pathways:

- **Dynamic Leadership:** Build strategic leadership and conflict resolution skills
- **Effective Coaching:** Build interpersonal communication, leadership, and coaching skills
- **Engaging Humor:** Build humorous and engaging public speaking skills
- **Innovative Planning:** Build creative project management and communication skills
- **Leadership Development:** Build communication and leadership skills
- **Motivation Strategies:** Build motivational leadership and communication skills
- **Persuasive Influence:** Build skills to lead in complex situations
- **Presentation Mastery:** Build public speaking skills
- **Strategic Relationships:** Build networking, leadership, and communication skills
- **Team Collaboration:** Build collaborative leadership skills
- **Visionary Communication:** Build innovative communication and leadership skills

To read more about each path, click [here](#); then select the appropriate path.

The structure of a path is as follows:

- **Path** - contains 5 levels; each level focuses on a specific theme
 - [Level 1](#) - Mastering Fundamentals
 - [Level 2](#) - Learning Your Style
 - [Level 3](#) - Increasing Knowledge
 - [Level 4](#) - Building Skills
 - [Level 5](#) - Demonstrating Expertise
- **Level** - each level contains 2-3 projects; Level 1 is identical across each path; Level 2s are similar as they look at your style of leadership, communication, or humor.
- **Projects** - some projects contain sub-projects
- **Sub-Projects** (for instance Level 1, project 2 has 3 sub-projects)

There is an optional project available upon completing Level 2, [Pathways Mentoring](#); this is a separate program, it is voluntary, not mandated.

- Does not replace any existing mentoring program in clubs
- Provides more skills for Mentors to work with their Proteges

A member can track their goals using one of the following documents:

- [Tracking Pathways Goals](#)
- [Pathways Level Completion Checklist](#)

Pathways Journey to Becoming a Distinguished Toastmaster

A member must complete all of the following to become a Distinguished Toastmaster via Pathways:

- Complete two different learning paths
- Serve as a Club Officer for 12 months (can be two 6-month assignments)
- Serve as a District Officer for one year
- Successfully serve as a club coach or club mentor
- Successfully serve as a club sponsor or conduct a Speechcraft Program, or conduct a Youth Leadership Program, and
- Complete the final DTM project.

Here are two resources for members to see the DTM Journey visually.

- [Pathways Basics](#)
- [Guide to Distinguished Toastmaster](#)

Benefits of Pathways

We have moved into today's world, with new transferrable skills. We still have the opportunities to improve our communication and leadership skills as well as more opportunities to be rewarded for our accomplishments. We can challenge ourselves to build and refine specific competencies and skills; there are now 300 competencies found among the 11 paths. We have several new projects from which we can choose such as persuasive speaking, motivating others, focus on the positive, creating podcasts or blogs, and leading a group in a difficult situation.

We can now develop real-world, transferable skills through Pathways – communication, leadership, management, coaching, public speaking, strategic planning, and more.

Accessing Pathways

The following pages represent the steps for each aspect of working in Pathways online.

Sign-up for Pathways for New Members

| Completed? | Instructional Step |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> | REFERENCE: Pathways Quick Tips Guide |
| <input type="checkbox"/> | Login to Toastmasters International using the email when you became a member. If you forgot your password, click on the “Forgot Password?” link from the login screen at toastmasters.org, and follow the prompts for re-setting your password. |
| <input type="checkbox"/> | Click on PATHWAYS |
| <input type="checkbox"/> | Click on Choose a Path |
| <input type="checkbox"/> | Click on Continue to Path Selection in the first box |
| <input type="checkbox"/> | Select your path language |
| <input type="checkbox"/> | Click on Select Digital Resources |
| Click on one of the following: | |
| <input type="checkbox"/> | View Path Options - Select your Path |
| <input type="checkbox"/> | Take Assessment - Select your Path |
| Congratulations! You have selected your Path. | |

The Basics of Pathways

| Completed? | Instructional Step |
|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> | REFERENCE: Pathways Quick Tips Guide |
| <input type="checkbox"/> | Login to Toastmasters International using the email when you became a member. If you forgot your password, click on the “Forgot Password?” link from the login screen at toastmasters.org, and follow the prompts for re-setting your password. |
| <input type="checkbox"/> | Click on PATHWAYS |
| <input type="checkbox"/> | Click on Go to Base Camp |

| | |
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| <input type="checkbox"/> | In the second blue box, labeled as Access my path through Base Camp, click on Go to Base Camp. |
| <input type="checkbox"/> | Ensure your pop-up blockers are turned on for Pathways. |
| <input type="checkbox"/> | Click on Paths and Learning (Educational Transcript) |
| First Timers and for Members to begin working on your Path. | |
| <input type="checkbox"/> | Click on OPEN CURRICULUM to begin, go to the appropriate Level. |
| <input type="checkbox"/> | Click Activate |
| <input type="checkbox"/> | Click Open Curriculum or Launch. |
| <input type="checkbox"/> | Repeat for each level, click activate, then click launch, when the project opens, click begin. Read the directions for navigating through each level and associated project as outlined below. |

NOTE: Every member must complete the following meeting roles before completion of Level 3: Toastmaster, Evaluator, and Topics Master. Track the dates for all roles in YOUR ACCOUNT in Pathways.

Level 1 - Mastering Fundamentals

| Completed? | Instructional Step |
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| Level 1, Project 1: Ice Breaker - prepare and give a 4-6 minute speech. Click activate/click launch to open. | |
| <input type="checkbox"/> | Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed your first project in Level 1. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding |

| Completed? | Instructional Step |
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| | the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 1, Project 2: Feedback and Evaluation – complete 3 sub-projects . Click activate/click launch to open. | |
| <input type="checkbox"/> | Project 2a: Feedback and Evaluation – 5-7 minute speech #1. Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS – BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | Project 2b: Feedback and Evaluation – 5-7 minute speech #2. Continue reading the project, as needed. Prepare your second speech using the feedback from the speech given above. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | Project 2c: Feedback and Evaluation – being an evaluator. Continue reading the project and watch the video as needed. Schedule your role as an evaluator with the VPE. Evaluate the speaker and then you are evaluated on your evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS – AFTER and complete the survey, click submit. |
| Congratulations! You have completed your second project in Level 1. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 1, Project 3 – Researching and Presenting. Click activate/click launch to open. | |
| <input type="checkbox"/> | Project 1: Research and Present – 5-7 minute speech. Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS – BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS – AFTER and complete the survey, click submit. |
| Congratulations! You have completed your third project in Level 1. | |

| Completed? | Instructional Step |
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| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 1 Completion | |
| <input type="checkbox"/> | Go back to the Level 1 screen. Level 1 Completion appears, click on the button to indicate your path is completed. A message is sent to the Base Camp Manager. |
| <input type="checkbox"/> | Contact your Base Camp Managers to let them know you have finished your Level. The Base Camp Manager will approve your Level in Pathways and will submit your award in Club Central. |
| Congratulations on completing Level 1; move on to Level 2. | |

NOTE: Every member must complete the following meeting roles before completion of Level 3: Toastmaster, Evaluator, and Topics Master. Track the dates for all roles in YOUR ACCOUNT in Pathways.

Level 2 - Learning Your Style

| Completed? | Instructional Step |
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| <input type="checkbox"/> | Login to Toastmasters International website; go to Base Camp, click on Paths and Learning, click on Level 2, activate, and open the level; click launch for Project 1. |
| Level 2, Project 1: Required project specific to your path. | |
| <input type="checkbox"/> | Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed project 1 in Level 2. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding |

| Completed? | Instructional Step |
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| | the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 2, Project 2: Required project specific to your path. Click activate/click launch to open. | |
| <input type="checkbox"/> | Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed project 2 in Level 2. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 2, Project 3 - Researching and Presenting. Click activate/click launch to open. | |
| <input type="checkbox"/> | Project 1: Research and Present - 5-7 minute speech. Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed project 3 in Level 2. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 2 Completion | |
| <input type="checkbox"/> | Go back to the Level 2 screen. Level 2 Completion appears, click on the button to indicate your path is completed. A message is sent to the Base Camp Manager. |

| Completed? | Instructional Step |
|------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> | Contact your Base Camp Managers to let them know you have finished your Level. The Base Camp Manager will approve your Level in Pathways and will submit your award in Club Central. |
| Congratulations on completing Level 2; move on to Level 3. | |

NOTE: Every member must complete the following meeting roles before completion of Level 3: Toastmaster, Evaluator, and Topics Master. Track the dates for all roles in YOUR ACCOUNT in Pathways.

Level 3 - Increasing Knowledge

| Completed? | Instructional Step |
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| <input type="checkbox"/> | Login to Toastmasters International website; go to Base Camp, click on Paths and Learning, click on Level 3, activate, and then click launch to open the level; click on Project 1. |
| Level 3, Project 1: Required project specific to your path. Click activate/click launch to open. | |
| <input type="checkbox"/> | Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed project 1 in Level 3. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 3, Project 2: Elective 1 | |
| <input type="checkbox"/> | To open the Electives, click on VIEW DETAILS . You may review any of the details of the electives by clicking on activate, then launch to open the project. |
| <input type="checkbox"/> | Read your selected project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed project 2, Level 3. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding |

| Completed? | Instructional Step |
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| | the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 3, Project 3 - Elective 2 | |
| <input type="checkbox"/> | Select a second elective using the same process as above. |
| <input type="checkbox"/> | Read your selected project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed project 3 in Level 3. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| NOTE: Every member must complete the following meeting roles before completion of Level 3: Toastmaster, Evaluator, and Topics Master. Track the dates for all roles in YOUR ACCOUNT in Pathways. | |
| Level 3 Completion | |
| <input type="checkbox"/> | Go back to the Level 3 screen. Level 3 Completion appears, click on the button to indicate your path is completed. A message is sent to the Base Camp Manager. |
| <input type="checkbox"/> | Contact your Base Camp Managers to let them know you have finished your Level. The Base Camp Manager will approve your Level in Pathways and will submit your award in Club Central. |
| Congratulations on completing Level 3; move on to Level 4. | |

Level 4 - Building Skills

| Completed? | Instructional Step |
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| <input type="checkbox"/> | Login to Toastmasters International website; go to Base Camp , click on Paths and Learning , click on Level 4 , activate, and then click launch to open the level; click on Project 1 . |
| Level 4, Project 1: Required project specific to your path. Click activate /click launch to open. | |
| <input type="checkbox"/> | Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit . |
| Congratulations! You have completed project 1, Level 4. | |
| <input type="checkbox"/> | Complete the Project Evaluation : Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 4, Project 2: Elective 1 | |
| <input type="checkbox"/> | To open the Electives , click on VIEW DETAILS . You may review any of the details of the electives by clicking on activate , then launch to open the project. |
| <input type="checkbox"/> | Read your selected project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit . |
| Congratulations! You have completed project 2, Level 4. | |
| <input type="checkbox"/> | Complete the Project Evaluation : Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |

| Completed? | Instructional Step |
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| Level 4 Completion | |
| <input type="checkbox"/> | Go back to the Level 4 screen. Level 4 Completion appears, click on the button to indicate your path is completed. A message is sent to the Base Camp Manager. |
| <input type="checkbox"/> | Contact your Base Camp Managers to let them know you have finished your Level. The Base Camp Manager will approve your Level in Pathways and will submit your award in Club Central. |
| Congratulations on completing Level 4; move on to Level 5. | |

Level 5 - Demonstrating Expertise

| Completed? | Instructional Step |
|--------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> | Login to Toastmasters International website; go to Base Camp, click on Paths and Learning, click on Level 5, activate, and then click launch to open the level; click on Project 1. |
| Level 5, Project 1: Required project specific to your path. Click activate/click launch to open. | |
| <input type="checkbox"/> | Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed project 1, Level 5. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 5, Project 2: Elective | |
| <input type="checkbox"/> | To open the Electives, click on VIEW DETAILS . You may review any of the details of the electives by clicking on activate, then launch to open the project. |

| Completed? | Instructional Step |
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| <input type="checkbox"/> | Read your selected project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed project 2, Level 5. | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 5, Reflect on Your Path Project | |
| <input type="checkbox"/> | Open the final project in your path. The purpose of this project is to reflect on your growth during the completion of an entire path. Prepare and present a 10- to 12-minute speech to share your experience completing your path. Use this as an opportunity to reflect on how far you have come, summarize the skills you have learned and developed, and celebrate your achievements. |
| <input type="checkbox"/> | Read the project, click on all hyperlinks, download and review the project checklist and view all videos. The member must complete the ASSESS YOUR SKILLS - BEFORE survey before giving the speech. Prepare your speech. Schedule your speech with the VPE. Give your speech at your club meeting and receive an evaluation. |
| <input type="checkbox"/> | After the speech, login to Pathways and go to ASSESS YOUR SKILLS - AFTER and complete the survey, click submit. |
| Congratulations! You have completed your final project in this Path! | |
| <input type="checkbox"/> | Complete the Project Evaluation: Your feedback is important. Please complete the evaluation to share your thoughts about the Pathways project you just completed. This is your opportunity to provide effective feedback to TI regarding the project. Please note that the evaluation is available for only 10 days following the completion of each project. |
| Level 5 Completion | Go back to the Level 5 screen. Level 5 Completion appears, click on the button to indicate your path is completed. A message is sent to the Base Camp Manager. |

| Completed? | Instructional Step |
|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> | Contact your Base Camp Managers to let them know you have finished your Level. The Base Camp Manager will approve your Level in Pathways and will submit your award in Club Central. |
| Congratulations on completing your Path! Move on to your next path and repeat these instructions for Levels 1 through Level 5. | |

FREQUENTLY ASKED QUESTIONS and Comments

- Can I change my Path?
 - If it is less than 90 days, you can do so by calling TI directly.
 - If it is greater than 90 days, no.
- How does the Base Camp Manager (BCM) sign-off on a project or level?
 - There is no requirement for a BCM to physically sign-off on a project.
 - For a level, the BCM logs into the TI website and will sign in as Base Camp Manager; go to Pending Requests and approves the member's request. Then the BCM goes to Club Central to record the member's completion of the Level and the member is recognized for completing a level and the club will receive credit towards DCP.
- How do I become a DTM?
 - Follow these steps:
 - Complete two different learning paths
 - Serve as a club officer for 12 months (can be two 6-month assignments)
 - Successfully serve as Club Mentor or Club Coach
 - Successfully serve as Club Sponsor or conduct Speechcraft or Youth Leadership Program
 - Serve as a district officer for one year
 - Complete the final DTM project
- Pathways Mentoring is optional and does not replace what clubs currently have as a mentoring program. The module provides the member with more skills and the chance to work with a protégé for 6 months.
- Members should not compare the Traditional Program to Pathways; just know there are elements of the traditional program throughout Pathways and that leadership is woven within the Pathways projects.
- How can I track my progress?
 - On the TM83 website, there are some forms to use; however, this one is a preferred document. It is not submitted to TI, it is a tracking tool which can be used by the member or the BCMs.
- How do I track my roles?
 - Clicking on the “cog” and My Account in Pathways. Your Pathways account screen display. At the bottom you can track the most current role; only one date is kept. If your club uses **Free Toast Host**, all roles are recorded there for the term of the club's usage of **Free Toast Host** and your membership as long as the agenda is updated if changes were made during a meeting. You still need to put a date in Pathways.